



Ascension Indiana

Human Trafficking Update

Beth Petrucce, MSW, LCSW
Director of Community
Benefit/Engagement/Outreach

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Our Mission

- In fidelity to our Mission to serve all persons with special attention to the poor and vulnerable, Ascension provides education and training to associates who work in all points of entry on how to identify and safely respond to possible victims of Human Trafficking.
- Ascension will proactively advocate for policy and legislation addressing the social and legal issues related to human trafficking.
- Ascension will seek to influence relevant businesses or organizations with which it engages to take action to address human trafficking.

Preparation

- Readiness assessment, education and training on how to identify and safely respond to possible victims of human trafficking are the foundation of Ascension's approach.
- Ascension uses a consistent and standard identification and response protocol that allows for appropriate customization based on available local resources to ensure the effectiveness and quality of our efforts.
- Collaboration with local law enforcement and other relevant community stakeholders is essential for successful and safe implementation.

Each health ministry in the Ascension market will:

- Conduct an annual Human Trafficking Readiness Evaluation
- Develop a Multi-Disciplinary Team to produce a custom response plan, determine audience for education and organize training
- Educate and Train key personnel at all points of entry utilizing the Ascension Identification and Response Education Program

Educational Modules

In 2016, Ascension developed 4 educational modules, partnering with leading experts, Dr. Jeffrey Barrows and Dr. Jordan Greenbaum, to provide human trafficking education to all Ascension associates. Most importantly, all four modules include testimonials from survivors of human trafficking.

The Four Educational Modules are:

Module 1: We Can Stop Human Trafficking

Module 2: Identification and Response

Module 3: Responding to Minors

Module 4: Partnering with Law Enforcement

HT Tool (Adult)

Physical indicators

- Signs of physical trauma
- Branding tattoos. Examples: "daddy", "property of", traffickers street name, barcode, symbols of hierarchy or symbols of money
- Unusual infections such as TB or immunizable diseases
- Multiple sexually transmitted infections
- Recurrent physical symptoms arising from stress
- Malnutrition and/or dehydration
- Multiple pregnancies or abortions
- Evidence of work or labor related activities
- Pelvic/abdominal pain
- Inflicted or self-inflicted injuries

Red flags

- Inconsistent or scripted history
- Discrepancy between the history and clinical presentation
- Unable to give address
- Doesn't know current city
- Minor trading ANY sexual act for ANYTHING of value (food, shelter, electronics, drugs, money etc.)
- Unusually high number of sexual partners
- Late presentation
- Carrying large amounts of cash
- Appearance younger than stated age
- Past or current illicit drug use

Control indicators

- Accompanied by another person who seems controlling or anxious to leave
- Accompanying person doesn't allow patient to answer
- Accompanying Person interrupts or corrects the patients
- Patient exhibits fear, nervousness and/or avoids eye contact
- Patient is not in control of their passport, ID, birth certificate, or other identifying documents
- Patient frequently receives texts or phone calls during the exam (patient may be being controlled by outside factors)
- Patient exhibits hypervigilance or subordinate demeanor
- Patient is carrying multiple cell phones

HT Tool



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HT Tool (Adult)

Step 1

Comply with child abuse mandated reporting for under age 18, and collaborate with HT Response Team Member

- Contact an HT Response Team member at:
- Notify charge nurse and attending physician of potential HT
- Attend to the patient's medical needs and treatment.
- Separate patient from any accompanying person including family members and provide patient a comfortable, accommodating and safe area.
- If accompanying person refuses to leave, take patient to the restroom, X-ray or another location.
- If necessary, contact Security for assistance.
- Step 2-4 is performed by a Human Trafficking Response Team Member

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Step 2

Example questions for conversation:

- Have you ever had to exchange a sexual act for food, shelter, drugs, money, etc? (If positive UA or history of drug use, inquire how patient obtains their drugs.)
- Have you ever been forced to perform a sexual act against your will?
- Have you been asked to perform a sexual act with multiple partners?
- Do you have to meet a quota of money?
- Does anyone hold your identity documents for you and why?
- Have physical abuse or threats from your employer made you fearful of leaving your job?
- Has anyone lied to you about the work you would be doing?
- Were you ever threatened with deportation or jail if you tried to leave your situation?
- Have you or a family member been threatened in any way?
- Do you get to keep the money you earn?

Step 3 (under age 18)

Answers yes to any of the assessment questions:

- Follow the child abuse protocol and comply with mandatory reporting statutes. Update Security or local law enforcement regarding security needs.
- If the minor is with a parent or guardian suspected of being a trafficker — and the minor does not want to be removed from their custody — comply with mandatory reporting.

Step 3 (over age 18)

Answers yes to any of the questions:

- Offer the patient the option to consent to notify law enforcement.
- If needed, update Security on situation if patient consents to report, then provide support to the patient in reporting.
- Offer patient resources listed in step four; offer to connect the patient directly to resources

Step 4

If patient does not want to notify law enforcement:

- If mandatory reporting is not required, make sure patient knows how to get help and offer to connect patient to resources:
 - housing
 - detox
 - 24/7 crisis line
 - behavioral health
 - counseling
 - residential housing

National Human Trafficking Hotline:
888-373-7888

Important: Document

Important: Document

HT Tool (Pediatric)

Physical indicators

- Pelvic/abdominal pain
- Inflicted or self inflicted injuries
- Unusual infections such as TB or immunizable diseases
- Sexually transmitted infections
- Recurrent physical symptoms arising from stress
- Malnutrition and/or dehydration
- Pregnancies or abortions
- Unusual injuries
- Branding tattoos. Examples: "daddy", "property of", traffickers street name, barcode, symbols of hierarchy or symbols of money
- Evidence of work- or labor-related injuries
- Pregnancies or abortions

Red flags

- History of running away from home
- Frequently absent from school
- Inconsistent or scripted history
- Discrepancy between the history and clinical presentation
- Unable to give address
- Doesn't know current city
- Late presentation
- Exhibits inappropriate sexual behavior
- Carrying large amounts of cash
- Patient has a much older boyfriend/girlfriend
- Past or current illicit drug use
- Minor trading ANY sexual act for ANYTHING of value (food, shelter, electronics, drugs, money etc.)

Control indicators

- Accompanied by another person who seems controlling or anxious to leave
- Accompanying person doesn't allow patient to answer
- Accompanying Person interrupts or corrects the patient
- Patient exhibits fear, nervousness and/or avoids eye contact
- Patient exhibits hypervigilance or subordinate demeanor
- Patient frequently receives texts or phone calls during the exam (Patient may be controlled by outside factors)
- Patient is carrying multiple cell phones

HT Tool Pediatric



Ascension

HT Tool (Pediatric)

Step 1

Comply with mandated reporting for under age 18, and collaborate with HT Response Team Member

- Contact an HT Response Team member at:
- Notify charge nurse and attending physician of potential HT
- Attend to the patient's medical needs and treatment.
- Separate patient from any accompanying person including family members and provide patient a comfortable, accommodating and safe area.
- If accompanying person refuses to leave, take patient to the restroom, X-ray or another location.
- If necessary, contact Security for assistance.

Important: Document

Step 2

Example questions for conversation:

- Is there something you don't like about living at your house? What is it?
- Have you ever run away from home or wanted to do so? Why?
- Are you afraid of anyone?
- Has anyone touched you in a way you did not like, or tried to get you to touch someone else in a way they did not like?
- Has anyone told you they would hurt you, your family or pets if you didn't do something they wanted, or keep a secret?
- Have you ever had to do something you didn't want to get something you needed (Food, shelter, drugs, etc?) (If positive UA or history of drug use, inquire how patient obtains their drugs)
- Have you or anyone else taken or posted photos of you online that made you uncomfortable?
- Has anyone told you that you or your family will have to leave the country or go to jail if you do not do something they want you to do?
- Has anyone lied about the work you or your family would be doing?

Step 3 (under age 18)

Answers yes to any of the assessment questions:

- Follow the child abuse protocol and comply with mandatory reporting statutes. Update Security or local law enforcement regarding security needs.
- If the minor is with a parent or guardian suspected of being a trafficker — and the minor does not want to be removed from their custody — comply with mandatory reporting.

Step 3 (over age 18)

Answers yes to any of the questions:

- Offer the patient the option to consent to notify law enforcement.
- If needed, update Security on situation if patient consents to report, then provide support to the patient in reporting.
- Offer patient resources listed in step four; offer to connect patient directly to the resources.

Step 4

If patient does not want to notify law enforcement:

- If mandatory reporting is not required, make sure patient knows how to get help and offer to connect patient to resources:
 - local DFC
 - local exploited & missing
 - child unit
 - Housing
 - detox
 - 24/7 crisis line
 - behavioral health
 - counseling
 - residential housing

National Human Trafficking Hotline: 888-373-7888

Important: Document

Trainings-to-Date

- 22 Indiana Market ministries total
 - Indianapolis
 - PMCH
 - Womens
 - Seton
 - Stress Center
 - Heart Center
 - Carmel
 - Fishers
 - Evansville—in development
 - Randolph—in development
 - Anderson—in development
 - Williamsport---in development
- RURAL

ADDITIONAL HT ACTIVITIES

- Human Trafficking Awareness Month
 - Ministry/Market-Wide PRAYER SERVICE (Feb 8th annually)
 - Cafeteria Displays
 - IPATH Healthcare Working Group (co-chair)
 - IPATH training site at William Nasser Simulation Center
 - Sponsorship of ASCENT 121 Conference
 - Sponsorship of Purchased Kickball Tournament
 - Ascension Human Trafficking Task Force
 - Reconfiguration of Awareness Cards
 - Reconfiguration of SharePoint site

CRITICAL SUCCESS FACTORS

- MINISTRY-WIDE LEADERSHIP FROM ASCENSION
- ROLL-OUT PLAN
- MARKET-WIDE LEADERSHIP FROM CHIEF MISSION INTEGRATION OFFICE

- MINISTRY-WIDE CONSISTENT EDUCATION (videos/cards)
- KEY AREAS OF INITIAL TRAINING
 - SECURITY **PATIENT REGISTRATION **SOCIAL WORK/SANE
 - ER **JOSHUA MAX SIMON PRIMARY CARE CENTER
 - NURSING **NICU/FAMILY CARE **CHAPLAINS
- ASCENSION TRANSITIONING TO SELF-VIEW TRAINING
- EDUCATOR POOL (Train-the-Trainer)
- IPATH has EXCELLENT training for healthcare facilities